COMMUNITY INTERACTION POLICY
(Amended March 2016)

We consider our host community as our growth partner, and contribute to its social development agenda by paying appropriate taxes and complying with relevant laws, regulations, resolutions and ordinances.

Through our subsidiaries, we also empower the local communities where they operate by providing employment, livelihood opportunities and basic services that will help improve their quality of life.

Our Community Principles
This Policy affirms the Company's commitment to the range of communities with whom it interacts, guided by the following principles.

1. *Compliance with all laws and regulations*
2. *Transparency*
3. *Sustainability*
4. *Respect for human rights*
5. *Diversity*
6. *Contribution to economic development*

Our Community Approach
Our approach to our stakeholders is guided by the following:

- *Building positive community relations by being an active player in the society*
- *Identifying opportunities for partnership with the communities to create shared values*

- *Investing in community developments that will benefit the community and be sustainable in the long-term*
- *Valuing the diversity of the stakeholders, respecting their culture and aspirations as we strive for long-term outcomes.*
- *Sharing the economic benefits with local communities by maximizing opportunities for local procurement and local employment.*
- *Encouraging community led initiatives in the areas of economic and social development, environmental protection, and community involvement in decision making.*

Our Focus AREAS:

We focus our social contributions on five key areas, which we believe are crucial to creating long-term value for our stakeholders - Infrastructure, Education and Training, Welfare and Livelihood, Environmental Stewardship and Emergency Preparedness and Disaster Relief.

Monitoring and Evaluation

The community interaction related projects implemented by the DMCI Group are monitored through regular reports by its respective project heads. A Project Monitoring System must be established to record, on a regular basis, useful information for keeping track of the activities and progress being made towards set objectives. This system will consist of (1) purpose of monitoring, (2) what to monitor, (3) how it will be monitored, (4) when the monitoring will occur, and (5) who will be responsible for the monitoring.

The evaluation of the community interaction related project will assess the impact of the activities and the extent to which the main objectives have been achieved. The evaluation of its impact makes sure that the objectives of the project are appropriate and are relevant to the community. The success of the community interaction related

projects are determined if the goals and objectives are met, the target communities are attained, has long-term positive results, and projects are sustained.